PAVING THE PATH TO PEACE
2017 ANNUAL REPORT
Empowering Young People As Leaders of Change

JUSTICE EQUALITY FREEDOM PEACE
OUR MISSION
Empowering young Israelis, Palestinians, and Americans to raise their voices as leaders of change.

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Top Row left to right: Scott Silk, Julie Kanak, Danya Saleh, Kelley Grimes, Larry Feder
(not pictured: Thomas Aldrich-Chair, Peg Lee-Vice Chair, Michael Berlin, Kathryn Bettis, Nabiil Fareed)
In 2003, when Hands of Peace welcomed 21 Israeli, Palestinian and American youth to the first Summer Program in Glenview, Illinois, the goal was to begin dialogue as a courageous and principled response to the religious, cultural and political divisions that echoed in the sound of the falling towers on 9/11. They knew it was a first step toward building a better world, but they couldn’t imagine the long journey ahead.

Fifteen years later, with over 500 alumni spread around the world working for peace through their professions, volunteerism, activism and community engagement, Hands of Peace is part of a global movement, empowering youth as leaders of change. For fifteen years, young people have sought out Hands of Peace as the starting line for their path to peace, they have come to find partners, young and old, to guide them and accompany them on that path, and they have gone on to lay new stones for those who follow.

As you move through this 2017 Annual Report, you will meet the young people being prepared, supported and encouraged by Hands of Peace as they connect with “the other,” discover partners in their pursuit of peace, equality, freedom and justice, and grow into leaders in their families, schools, communities and nations.

You will also meet some of the thousands of family and community members whose lives have been touched by intersecting with Hands of Peace participants, attending HOPEducation events, serving as host families, volunteering, or seeing the Middle East in new ways by joining Hands of Peace on a trip to the region.

“Hands of Peace sent me down a new path entirely,” says 2014 participant Roxanne Corbeil, who went on to learn Arabic, volunteer in Jordan, study in Lebanon, and who plans to earn a PhD in Development Economics specializing in the Middle East/North Africa region.

Each Hands of Peace participant shapes their own path, but they never walk alone in the lifelong journey that starts right here, with you.

Peace, Shalom, Salaam,

Rick Rosenfeld,
Executive Director
THROUGH RESEARCH

University of Chicago research demonstrates that the Hands of Peace Summer Program produces strong gains in positive attitudinal change.

THROUGH STRATEGIC PLANNING

The solution to conflict begins with dialogue among individuals, which leads to mutual respect, tolerance, understanding and ultimately action. Hands of Peace is expanding our work by creating strategic programming that enables alumni to move from dialogue to action.

2017: A YEAR OF INCREASING IMPACT

To grow the reach of the program
To fulfill the mission and generate higher levels of impact
To employ qualified, competitively compensated staff
To drive greater, more sustainable funding
To strengthen operational structure

“Living in a war zone your entire life makes it very easy to lose hope. You find yourself picking every single piece of hope you find along the way and holding on to it. As a 14 year old, the Hands of Peace experience was one piece of hope that I found and I continue to share with my community.

Rana, Palestinian Citizen of Israel | 2003

2004 2nd Year XL Program Begins
In 2017, Hands of Peace extended our reach as an active member of ALLMEP, the Alliance for Middle East Peace. We collaborated with member organizations working with youth in the Middle East, to exchange best practices and explore ways to measure impact.

What I can say is that this influenced me in such a way that I stopped treating myself as a victim. I used to talk, work and do everything as a victim, because I really lived too many bad, cruel experiences, but I learned that I am not a victim anymore, I am a survivor.

Mohammed, Palestinian | 2011

This experience showed me that when you truly know someone, you can no longer deny their humanity, regardless of their political views, religion, where they live, or how they define themselves. This journey has been so transformative and impactful that I am a different person than when it began. Hands of Peace changed the trajectory of my life and has inspired me to pursue a degree in the fields of psychology, social justice, and peacemaking.

Zoey, American | 2015

THROUGH PARTNERSHIPS

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THROUGH PROGRAMMING

Now, with 500+ alumni, including 350 in Israel and Palestine, we recognize the need to provide new and meaningful opportunities for alumni at different life stages. Older alumni have clearly indicated that dialogue needs to be supplemented with meaningful hands-on projects and skills-building.

In response, Hands of Peace developed a strategic plan this year that outlined six phases of programming for young leaders to resist attitudinal backsliding due to cultural influences, deepen connections across borders, develop leadership skills, and implement peacebuilding projects. As they move from high school to college to work, they will work both within and across societies to build a more inclusive, just, and peaceful region.

2005 Alumni Programming Begins in the Region

Hands of Peace is not only about everything I have learned about the conflict but about me changing into a person that is aware of what is happening around him, aware of the fact that we have the power to change someone else's life just by caring enough to talk about it, read about it and then be active.

Ilor, Jewish Israeli | 2010
One of my most memorable experiences of the program was messaging with one of the mothers on the travel day as they began the long trek to the U.S. There was so much to separate us—geography, language, religion—and yet we were just two mothers praying for the safe arrival of her daughter.

Magan Hartman

My daughter participated in Hands of Peace and I love the fact that it teaches the participants how to talk even if they don’t agree, to learn the other side and experience new things.

Moran, Jewish Israeli Parent

I believe this program not only empowers youth in both the Middle East and the U.S. but also stands for something greater. It stands as an example for all those who are working mindfully and creatively toward peaceful solutions rather than accepting the status quo of violence that we see, not only world-wide, but sadly within our own country.

Kelly Mellos
Recruitment in the region is only the beginning for us. It’s our job to encourage our alumni to continue the path, and take action as involved leaders working towards change. When we accomplish that we are successful. — Hands of Peace Regional Managers

I have been so blessed by being part of the Hands of Peace family for 15 years. As a volunteer, host Mom, Board Member, Advisory Board member and trip participant, I have become an activist for peace and justice, and I’ve made some of the richest friendships of my life. Thanks to all who support this amazing organization.

Debby Fosdick

The dual narrative trip to Israel literally changed my life. I was so moved by the way the Israeli and Palestinian guides shared their stories and listened so deeply and respectfully to each other’s stories that I asked them how they learned those skills. Today I am taking classes at the Summer Peacebuilding Institute at Eastern Mennonite University working towards a master’s degree in Conflict Transformation. The trip also opened my eyes to the truth concerning the situation in Israel-Palestine. I highly recommend the trip to anyone of any faith who is interested in reconciliation and truth. Thank you Hands of Peace for making it possible and working towards a better world.

Danna Cole

For our student, Courtney, joining Hands of Peace and traveling to Israel was transformative. She had always dreamed of going into performing arts and, although performing arts will no doubt be a big part of her life, they will always be infused with her unique, deepened sense of compassion and a global perspective.

Dr. Stuart Grauer, Head of School

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Dr. Stuart Grauer, Head of School
Thank you for believing in the leadership of the next generation.

**INDIVIDUAL, INSTITUTIONAL & FOUNDATION DONORS**

**$20,000+**
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- Clark Family Foundation*
- The San Diego Foundation - Peacemakers Fund
- Stern Leichter Foundation

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- Chuck and Danna Cole
- Doug and Mindi Frankel
- Brian and Coleen Gelber
- Frank and Sandy Gelber*
- Gelber Family Foundation
- Glenview Community Church*
- Larry and Jane Hund

**$5,000 - $9,999**
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- Franken Family Foundation
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- John Mellor and Dr. Jenny Parker*
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- Elaine Patterson
- Wayne and Wendy Rhodes
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- Marvin Sippel and Mary Scherr

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- Carl Forstmann Memorial Foundation, Inc.
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- Roy and Diane Gordon
- Richard and Kate Gottfred
- Brian and Gretchen Grad
- Leonard Grad
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- Dr. Margaret Lee
- Chuck Lingenfelter
- Doug Loeser and Dr. Amy Horne
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- Oscar and Cathy Marquis
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- Robert McGee and Rev. Elizabeth Hartung-Ciccolini
- Robert and Becky McLenann
- Glen and Rocio Middleton*
- David and Jean Nassif
- Omni La Costa Resort*
- Kristin Perry*
- Jim Peters
- Cheryl Rattner Price
- Imad and Nancy Qasim
- Zachary Rattner and Kathleen Kim
- Dennis and Kathy Reese
- Mike Rigali and Julie Kanak
- Rotary Club - Encinitas Coastal*
- Rotary District 5340

**$500 - $999**
- Tom and Rosalie Amos
- Ara Lebanese*
- Audrey Bach
- Cafe Lucci*
- Barry and Maggie Cain
- Chris and Kara Clark
- Richard and Patty Cohen
- Hannah Cole
- Daniel Curran
- Jane Curry
- Marilyn Daniels
- Daparto Rigali Inc.
- J and Amanda Davis
- Terry Dittmer
- Robert Druzhinsky and Renee Friedman
- Harriet Feinberg
- Lance and Brenda Feis
- Bob Felsenthal and Roxanne Hori
- First Congregational Church
- David and Vanessa Forsythe
- Debby Fosdick
- William and Patricia Frey
- John and Elza Garnett
- The GCC Resale Shop

Rotary International District 6440 Inc
Youth Exchange
Rotary Club - San Diego Coastal
Rotary Foundation
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Dr. Kenneth and Paula Silk
Scott and Karen Silk
Michael Smith
SoCal Green Screen*
William and Dee Dee Spence
St. Constantines & Helen Greek Orthodox Church*
Matilda Stuart
William and Nan Sullivan
Taim Falafel
Rev. Dawson Taylor
UCC - Global Church Ministries
Webster Family Advised Fund
Morris and Barbara Winicki*
Jim and Karen Young

Annual Report 2017  |  Paving the Path to Peace  |  8
Charts 8 & 9 of the Glenview Community Church Women’s Association*
Glenview United Methodist Church
Dave and Kelly Golding
Bob and Linda Hauser
Richard and Joyce Hirsch
Leah Hollinshead
Berge Housepian
Mark Jacobson and Keightley Ward-Jacobson
Jasper’s*
Tamara Kabban-Miller*
Rich and Heidi Katz
Donald L’Amoureux and Vera Ginburg
Scott and Elizabeth Lassar
John and Suzanne Lyhus
John McDowell and Kimberly Lilley
Shirlee MacDowell
Dr. Nasrin Mani
Nick and Kelly Mellos
John and Diane Patience
Ed and Holly Porrett
David and Wendy Price
Arnold Pritsker and Sheila Meyer
Charles and Barbara Reynolds
Gary and Lynn Rhodes*
Charles and Karen Rose
Rotary Club - Chula Vista Sunrise
Rotary Club - Glenview Sunrise
Rotisserie Affair*
Rubio’s*
Dr. Eugene Rumsey and Dr. Jennifer Otto
Bruce and Sheri Sachs
David Sarne and Nancy Lindauer Sarne*
Steve and Ellen Scholly
Spike and Marily Schonthal
Rabbi Isaac Serotta and Ceilanne Libber
Jonathan Shapiro and Marjorie Miller
Tom and Irene Smith
Jim and Gail Tatsuda
Al and Marilyn TeRonde
Peggy Unell
Susan Weinstock
Bill and Gail Steinmetz
Jeff Weissglass and Jeannie Affelder
Knox Williams
Women’s Group from Beth Hillel*
John Wright

Peace Legacy Circle:
(Planned Giving Donors)
Anonymous
Larry and Rose Feder
Debby Fosdick
Brian and Gretchen Grad

* Donors that have also generously contributed In Kind Donations

All cash donations can be viewed on our website. This report lists cash donations $500 and over that were received 10/1/16 - 9/30/17. Donations received after that will be reflected in our 2018 annual report.

2016 | San Diego Summer Program Expands to Full Size

Percentage of Donations by Giving Range
## Financial Highlights

### Revenue in 2017 Fiscal Year (10/1/16 - 9/30/17)

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual Donations</td>
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<tr>
<td>Foundations</td>
<td>$261,730</td>
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<tr>
<td>Special Events</td>
<td>$92,860</td>
</tr>
<tr>
<td>Program Fees</td>
<td>$98,656</td>
</tr>
<tr>
<td>In-Kind Donations &amp; Miscellaneous Income</td>
<td>$63,401</td>
</tr>
<tr>
<td>Corporate and Community Organizations</td>
<td>$50,283</td>
</tr>
<tr>
<td>Religious Organizations</td>
<td>$17,763</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$896,850</strong></td>
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</tbody>
</table>

### Expenses in 2017 Fiscal Year (10/1/16 - 9/30/17)

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer Program</td>
<td>$390,032</td>
</tr>
<tr>
<td>Middle East and US Seminars</td>
<td>$184,589</td>
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<tr>
<td>Recruiting and Orientation</td>
<td>$13,514</td>
</tr>
<tr>
<td>Indirect Fundraising</td>
<td>$127,325</td>
</tr>
<tr>
<td>General and Administrative</td>
<td>$161,000</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$876,460</strong></td>
</tr>
</tbody>
</table>
Glen and Rocio Middleton believe in the Hands of Peace program so much that they have pledged 10% of their commissions as real estate brokers to Hands of Peace.

We know the people who are the stewards of the Hands of Peace program, know that the funds are being used for the most noble of causes and we believe in it with all our hearts.

Glen and Rocio Middleton
THE JOURNEY CONTINUES: FORGE YOUR OWN PATH TO PEACE

SHARE information about the Summer Program with teens you know who might be interested in learning more about the Israeli-Palestinian conflict, peacebuilding and leadership.

HOST a Summer Program participant or facilitator from the Middle East in your home for three weeks and form relationships that last a lifetime.

LEARN more about conflict resolution, justice, human rights and peacebuilding by attending HOPEducation community events.

VOLUNTEER on a Hands of Peace committee to find host families, provide meals, design community education programs or create inspiring fundraising events. Meet wonderful people working to make peace possible.

TRAVEL to Israel/Palestine on a Dual-Narrative Tour to learn more through firsthand experience, discussions with Hands of Peace alumni and visits to historic sites.

SPONSOR a Summer Program participant or alumni seminar, underwrite events or fund new initiatives. By donating or making a planned gift to Hands of Peace, you are building a path to peace.

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