2019 Annual Report

Since 2003...

667 Alumni
17 Chicago Summer Programs
6 San Diego Summer Programs

2019 Summer Program

85 Participants
67 Host Families
1,845 Meals Donated

2019 Highlights

516 Alumni joined Workshops, Leadership, and Networking Events
3,000 Community members joined Book Circles, Panels, Interfaith Discussions and other Intercultural Events

“...I am more confident building relationships, being myself, being vulnerable, and sharing my opinion. I learned how to listen better, but I also learned how to be stronger in sharing my voice.”

Julia 2019 American
2019 Fiscal Year Financial Summary
(10/1/2018-9/30/2019)

Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundations (including DAFs &amp; family foundations)</td>
<td>$444,347</td>
</tr>
<tr>
<td>Individual Donors</td>
<td>$219,429</td>
</tr>
<tr>
<td>Special Events</td>
<td>$136,578</td>
</tr>
<tr>
<td>Program Fees</td>
<td>$92,913</td>
</tr>
<tr>
<td>In-Kind &amp; Misc.</td>
<td>$51,229</td>
</tr>
<tr>
<td>Corp. &amp; Community Orgs.</td>
<td>$41,220</td>
</tr>
<tr>
<td>Religious Organizations</td>
<td>$15,285</td>
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</tbody>
</table>

Total Revenue $1,001,001

Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer Program</td>
<td>$417,342</td>
</tr>
<tr>
<td>Middle East &amp; U.S. Seminars</td>
<td>$209,748</td>
</tr>
<tr>
<td>Recruiting and Orientation</td>
<td>$15,003</td>
</tr>
<tr>
<td>General &amp; Admin.</td>
<td>$236,689</td>
</tr>
<tr>
<td>Indirect Fundraising</td>
<td>$139,223</td>
</tr>
</tbody>
</table>

Total Expenses $1,018,005

Hands of Peace experienced growth in revenues and expenses in FY2019, with expenses slightly exceeding revenues. The balance was met by utilizing cash reserves, which were replenished in FY2020. Your support during and after the pandemic will be essential for Hands of Peace to continue to meet revenue growth goals in order to offer the robust Summer Programs and enhanced Alumni Programs envisioned in the Reimagining Hands of Peace process.

“Hands of Peace changed me inside out. I really didn’t expect the Hands of Peace program to be as intense as it was. For me, it is a once in a lifetime experience.”

Alaa, 2019 Palestinian Citizen of Israel
Dialogue is a way of bringing people from a place of not having any hope to a place where they see the human being on the other side and feel there’s a chance to make peace. When things are worst, that’s when you need dialogue the most.

Thank You 2019 Supporters

90% of our funding comes from donors like you — individuals committed to empowering young Americans, Israelis and Palestinians as agents of change. Whether giving through personal gifts, donor advised funds, stock or family foundations, your gift makes a difference.

$20,000+
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Birdwell Family Foundation
Clark Family Foundation
Geralyn and Tom Donovan
Fidelity Charitable
The Melvin Garb Foundation
Randa Gerrity
Margaret Lee*
Peacemakers Fund at The San Diego Foundation
Mary Scherr and Marvin Sippel
Stern Leichter Foundation

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Coleen and Brian Gelber
Sandy and Frank Gelber
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Illinois Tools Works
Tara and Gary Kochman
Hilda Mayer Living Trust
Santosha Charitable Gift Fund
Schwab Charitable

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Jane and Robert Savage
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Beth and Matthew Sennett
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Diane and George Silca
Paula and Kenneth Silk
Karim and Scott Silk
Michael Smith
Bonnie Lucas and Stuart Sondheimer
Susan and Allen Swaringen
Cathe Russe and David Tojo

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2019 Annual Report
Thank You 2019 Supporters

Dima, 2017, 2018
Palestinian Citizen of Israel

“This program has helped me so much, and I don’t think I could have found a better environment in which to grow and acquire so many different skills. Thank you for making that possible.”

Dima, 2017, 2018
Palestinian Citizen of Israel

The Unitarian Universalist Fellowship of San Dieguito
Peggy Wagener
Marilyn and Les Williamson
Sharon Joyce and Richard Wirtz
WorldStrides*
Karen and Jim Young

$500-$999
Anonymous
Gabriela and Juan Beltran
Maggie and Barry Cain
Cindy and David Cherwin
Christ Presbyterian Church
Hei-ock Kim and Brad Cohen
Maggie and John Shum
Nancy Jamison and Mark Dillon
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Julia Nowicki and Timothy Sanborn
Raj Bhatia
Robert Bell
Cindy and David Cherwin
Christ Presbyterian Church
Hei-ock Kim and Brad Cohen
Maggie and John Shum
Nancy Jamison and Mark Dillon
Jerry Salzberg
San Antonio Area Foundation
Julia Nowicki and Timothy Sanborn
Raj Bhatia
Robert Bell

Up to $500
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Phyllis and Leonard Adams
David Adams
Anissa and Mohamed Adrjoud
Mary Jane and Louis Zako

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Sheri and Bruce Sachs

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Robert Bell
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Kathy and Greg Bostrom
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Josh Braunstein
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Carleton Cleveland
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Shannon Bradley and Jon Cohen
Bonnie and Neil Cohen
Roger and Ann Cole
Ann Collins
Andrew Conroe

Dima, 2017, 2018
Palestinian Citizen of Israel

2019 Annual Report

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Ken Haebich
Nancy Halliday
Shireen Hijazi and Ziad Hamzeh
Melinda and Layton Han
Bailey Hara

Sama, 2018
Palestinian Citizen of Israel

“I got a job, and then I got a promotion, and I honestly don’t think I would have been able to do that without the confidence I gained at Hands of Peace. Everything you do changes teenagers’ lives. Please keep doing the amazing things you do and make the circle grow even bigger.”

Judy Hara
Courtney Harrison
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Donna Huchel
Tracy Hultgren
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Lauren Iacoangelo
Ana Irueste-Montes
Herb Isaacs
Libby Jacobson
“Ever since I joined Hands of Peace everything in my life has changed…I have become more mature, more aware of the world, more aware of the conflict. It broadened my horizon and it made me who I am today.”

Mohammed, Palestinian Citizen of Israel

Thank You 2019 Supporters

Keighley Ward-Jacobson and Mark Jacobson
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Mary and Calvin Katter
Rick Katz
Shelley Kaufman
Pamela Keckler
Cricket and Glenn Kelly
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David King
Julie King
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Sharon Sternfeld and Devin Mathios
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Elena McCollim
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Vera McDonald
Kathaleen McHugh
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Nashwa Mekky
Stuart Meyer
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Dorothy Shapiro
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Ruthie Stein
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Gail and William Steinmetz
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Wayne Stone
Sheila and Ed Stranc
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Colleen Tarr-Hulbert
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Rose and Larry Feder
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Jane and Larry Hund
Margaret Lee
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* Donors who also contributed In Kind Donations
** Monthly Donors
*** Donors who have included Hands of Peace in their estate plans, through bequests or other gift planning

This report lists all cash donations that were received 10/1/2018 - 9/30/2019. Donations after that will be reflected in our 2020 annual report.